Form **990**

Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**2017**

**Open to Public Inspection**

**A For the 2018 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017**

**B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization
PRICE HILL WILL

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)
3724 ST LAWRENCE AVENUE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
CINCINNATI, OH 45205

**D Employer identification number**
20-1452663

E Telephone number
(513) 251-3800

**G** Gross receipts $ 1,285,897

**F** Name and address of principal officer:
MARK CHILDERS
3724 ST LAWRENCE AVENUE
CINCINNATI, OH 45205

**H(a)** Is this a group return for subordinates? ☐ Yes ☑ No

**H(b)** Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

**H(c)** Group exemption number ▶

**I** Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**J Website:** ▶ WWW.PRICEHILLWILL.ORG

**K** Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

**L** Year of formation: 2004

**M** State of legal domicile: OH

## Part I Summary

**Activities & Governance**

**1** Briefly describe the organization's mission or most significant activities:
THE PRIMARY PURPOSE OF PRICE HILL WILL IS CREATING A CONSTRUCTIVE CHANGE FOR THE PRICE HILL COMMUNITY IN CINCINNATI, OHIO BY ORGANIZING RESIDENTS AROUND DIFFERENT AREAS SUCH AS CHURCHES, HOUSING, SCHOOLS, ARTS, BEAUTIFICATION, BLOCK CLUBS, SAFETY, ETC

**2** Check this box ▶ ☐

| | | |
|---|---|---|
| **3** Number of voting members of the governing body (Part VI, line 1a) | 3 | 13 |
| **4** Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 13 |
| **5** Total number of individuals employed in calendar year 2017 (Part V, line 2a) | 5 | 18 |
| **6** Total number of volunteers (estimate if necessary) | 6 | 120 |
| **7a** Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 |
| **b** Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0 |

| | Prior Year | Current Year |
|---|---|---|
| **Revenue** | | |
| **8** Contributions and grants (Part VIII, line 1h) | 1,264,304 | 972,007 |
| **9** Program service revenue (Part VIII, line 2g) | 31,550 | 9,795 |
| **10** Investment income (Part VIII, column (A), lines 3, 4, and 7d ) | 1,730 | 2,170 |
| **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -385,315 | -125,958 |
| **12** Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 912,269 | 858,014 |
| **Expenses** | | |
| **13** Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) | 250 | 18,700 |
| **14** Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| **15** Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 580,067 | 633,326 |
| **16a** Professional fundraising fees (Part IX, column (A), line 11e) | 0 | 0 |
| **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 | | |
| **17** Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | 508,444 | 354,477 |

| | | | |
|---|---|---|---|
| | **18** Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 1,088,761 | 1,006,503 |
| | **19** Revenue less expenses. Subtract line 18 from line 12 | -176,492 | -148,489 |
| Net Assets or Fund Balances | | **Beginning of Current Year** | **End of Year** |
| | **20** Total assets (Part X, line 16) | 2,806,491 | 2,607,824 |
| | **21** Total liabilities (Part X, line 26) | 348,116 | 297,938 |
| | **22** Net assets or fund balances. Subtract line 21 from line 20 | 2,458,375 | 2,309,886 |

Part II **Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer — Date: 2018-08-28

MARK CHILDERS INTERIM EXECUTIVE DIRECTOR
Type or print name and title

**Paid Preparer Use Only**

| Print/Type preparer's name | Preparer's signature | Date | Check ☐ if self-employed | PTIN P00121578 |
|---|---|---|---|---|
| Firm's name ▶ RUDLER PSC | | | Firm's EIN ▶ 31-1048275 | |
| Firm's address ▶ SUITE 200 1881 DIXIE HIGHWAY FORT WRIGHT, KY 41011 | | | Phone no. (859) 331-1717 | |

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . ☑ **Yes** ☐ **No**

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**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . . . . . . . . . . . ☑

**1** Briefly describe the organization's mission:

THE PRIMARY PURPOSE OF PRICE HILL WILL IS CREATING A CONSTRUCTIVE CHANGE FOR THE PRICE HILL COMMUNITY IN CINCINNATI, OHIO BY ORGANIZING RESIDENTS AROUND DIFFERENT AREAS SUCH AS CHURCHES, HOUSING, SCHOOLS, ARTS, BEAUTIFICATION, BLOCK CLUBS, SAFETY, ETC

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . . . . . . . . . . . . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . . . . . . . . . . . . . . . . . . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses $ 200,899 including grants of $ ) (Revenue $ -149,245 )

PRICE HILL WILL'S REAL ESTATE DEVELOPMENT PROGRAM IS DESIGNED TO STABILIZE THE HOUSING MARKET IN PRICE HILL, PROVIDE SUPPORT AND INCENTIVES TO ALL PARTS OF THE HOUSING MARKET, AND TO CREATE NEW CONFIDENCE IN THE MARKET. EXISTING HOMEOWNERS WILL FEEL COMFORTABLE WITH THEIR INVESTMENTS AND WANT TO STAY IN THE NEIGHBORHOOD, RENTERS WILL FEEL CONNECTED TO THE COMMUNITY AND WANT TO BECOME HOMEOWNERS, AND NEW BUYERS WILL BE ATTRACTED TO THE NEIGHBORHOOD. A CENTRAL PART OF THE REAL ESTATE DEVELOPMENT WORK INVOLVES THE BUY-IMPROVE-DEMOLISH-SELL STRATEGY WHERE DISTRESSED, FORECLOSED OR VACANT HOMES ARE PURCHASED, REHABILITATED OR RAZED AND SOLD TO NEW HOMEOWNERS. ADDITIONALLY, OTHER STRATEGIES ARE DESIGNED TO STABILIZE AND IMPROVE HOUSING CONDITIONS IN PRICE HILL INCLUDING REDUCTION OF BLIGHT, PROMOTION OF HOME OWNERSHIP, ADVOCACY FOR CHANGE IN PUBLIC POLICY, PARTNERSHIPS WITH OTHER ORGANIZATIONS, AND INCREASING FOCUS ON IMPROVEMENTS TO THE BUSINESS DISTRICT. IN 2016, PRICE HILL WILL PURCHASED 5 HOMES, REHABILITATED 4, SOLD 6 TO HOMEOWNER OCCUPANTS, BEGAN LAND CONTRACTS FOR 2 HOMESTEADING HOMES, AND PURCHASED 2 VACANT LOTS FOR FUTURE DEVELOPMENT. PRICE HILL WILL IS ALSO A COMMUNITY PARTNER WITH THE HAMILTON COUNTY LAND REUTILIZATION CORPORATION (THE LAND BANK) IN VETTING PROSPECTIVE VACANT LOT ACQUISITIONS IN PRICE HILL, ENSURING THAT LAND IS ACQUIRED BY CREDIBLE AND CAPABLE INDIVIDUALS FOR REDEVELOPMENT.

**4b** (Code: ) (Expenses $ 498,393 including grants of $ 18,700 ) (Revenue $ 0 )

PRICE HILL WILL'S CIVIC ENGAGEMENT PROGRAM IS DESIGNED TO ACTIVELY INVOLVE COMMUNITY MEMBERS IN THE REVITALIZATION OF THEIR NEIGHBORHOOD. THE ORGANIZATION'S FOUNDING MEMBERS RECOGNIZED THAT PHYSICAL REVITALIZATION OF THE NEIGHBORHOOD WOULD NOT BE ENOUGH TO ACHIEVE SUSTAINABLE CHANGE - COMMUNITY MEMBERS AND NEIGHBORHOOD INSTITUTIONS NEEDED STRONG COMMUNICATION NETWORKS TO ACCESS WAYS TO IMPROVE AND MAINTAIN THE QUALITY OF LIFE THEY HOPE TO EXPERIENCE DAILY. OVER 2,000 SURVEYS WERE COMPLETED IN THE ORGANIZATION'S ORIGINAL PLANNING PROCESS TO DETERMINE WHAT THE COMMUNITY VALUED MOST ABOUT PRICE HILL. THEMES FROM THOSE SURVEYS HELPED TO FORM COMMITTEES THAT RESIDENTS WERE ENCOURAGED TO JOIN. THOSE COMMITTEES ARE KNOWN AS COMMUNITY ACTION TEAMS OR CATS. SOME OF THESE GROUPS CONTINUE AS A CAT WHILE OTHER RESIDENT-LED GROUPS HAVE CHOSEN TO MOVE AWAY FROM THAT PARTICULAR TITLE.IN THE SPRING OF 2014, PRICE HILL WILL CONTRACTED WITH THE COMMUNITY BUILDING INSTITUTE TO BEGIN THE PRICE HILL PLAN. THE ORIGINAL COMMUNITY PLANNING PROCESS THAT RESULTED IN THE FORMATION OF PRICE HILL WILL AND THE CATS WAS AT THAT POINT SOME 12 YEARS OLD. IT WAS FELT THAT SOME OF THE CATS HAD DRIFTED A LONG WAY FROM THEIR ORIGINAL GOALS, WHILE OTHERS HAD GONE OUT OF EXISTENCE. IT WAS TIME FOR ANOTHER STRONG ROUND OF COMMUNITY THOUGHT AND INPUT. THE INITIAL, BROAD ENGAGEMENT PHASE OF THE PLANNING PROCESS INVOLVED SOME 700 RESIDENTS, THROUGH PUBLIC MEETINGS, WORK SESSIONS, AND ONLINE SURVEYS. PLANNERS FROM PRICE HILL WILL, COMMUNITY BUILDING INSTITUTE, AND THE CITY OF CINCINNATI EDITED ALL THAT CITIZEN INPUT INTO SEVEN TOPIC AREAS: HOUSING; ARTS & CULTURE; COMMUNITY; ECONOMIC DEVELOPMENT; HEALTH AND SAFETY; SCHOOLS, YOUTH, AND TEENS; AND TRANSPORTATION. CITIZENS FORMED WORK GROUPS AROUND EACH OF THESE AREAS, AND FURTHER DEVELOPED THE GOALS FROM THE BROADER OUTREACH. ONCE THE GOALS WERE IN PLACE, EACH GROUP DEVELOPED A FEW ACTION ITEMS, AND SUGGESTED PARTNERS TO HELP ACHIEVE THOSE GOALS. THIS PROCESS TOOK THROUGH THE REST OF 2014. IN EARLY 2015, THE PRICE HILL PLAN WAS APPROVED BY ALL THE COMMUNITY COUNCILS, THE CITY PLANNING COMMISSION, AND CITY COUNCIL. IMPLEMENTATION TEAMS HAVE BEEN FORMED, SOME LOOK LIKE THE OLD CATS, BUT WITH A NEW FOCUS AND CHARGE FROM THE COMMUNITY, MOST LOOK QUITE DIFFERENT. COMMUNITY LEADERSHIP ENGAGED THROUGH THE MAIN 2014 PLANNING PROCESS, AND WORKING WITH THE DIRECTOR OF COMMUNITY ENGAGEMENT AND OVER-ARCHING STEERING COMMITTEE, HAVE FOUND STRONGER FOCUS, DRAWN FROM THE PLAN GOALS AND OBJECTIVES.THE ORGANIZATION EXPANDED ITS COMMUNITY ENGAGEMENT PROGRAMMING IN 2013 TO INCLUDE A SUSTAINABILITY PROGRAM, WHICH CONTINUED AND EXPANDED THROUGHOUT 2016. IT FOCUSES ON THREE KEY COMPONENTS: A DIVERSE NETWORK OF COMMUNITY GARDENS, PROMOTION OF SUSTAINABLE PRACTICES SUCH AS RECYCLING, HOME-BASED GARDENING SUPPORT/CONSULTATION AND NUTRITION EDUCATION. EITHER THROUGH DIRECT SUPPORT BY STAFF OR BY STRATEGIC PARTNERSHIPS, PRICE HILL WILL HAS INCREASED COMMUNITY ACCESS TO THE KNOWLEDGE AND RESOURCES NEEDED TO TAKE PART IN HEALTHY AND ENVIRONMENTALLY-SUSTAINABLE LIVING.OVER 400 VOLUNTEERS PARTICIPATED IN TOPIC AND/OR PROJECT-BASED COMMITTEES SUPPORTED BY STAFF INCLUDING A COMMITTEE THAT, FOR THE FIRST TIME IN ORGANIZATIONAL HISTORY, PLANNED AND RAISED FUNDS FOR A MAJOR PUBLIC SPACE DEVELOPMENT PROJECT IN THE BUSINESS DISTRICT. AGAIN WORKING CLOSELY WITH THE COMMUNITY - IN THIS CASE THE EAST PRICE HILL BUSINESS ALLIANCE - FUNDING WAS SECURED FROM THE CITY AND MOLINA HEALTHCARE TO COMPLETE NEARLY $300,000 WORTH OF RENOVATION TO THE OLDEN RECREATION AREA (COMMONLY CALLED THE "TOT LOT"), IN THE VERY CENTER OF THE WARSAW BUSINESS DISTRICT, TURNING A CRIME HOTSPOT INTO A TRUE ASSET AND HIGHLIGHT TO THE BUSINESS DISTRICT. ONE YEAR LATER, IN 2016, THE SAME GROUP WAS ABLE TO SECURE A FURTHER $106,000, TO BUILD A STRUCTURE IN THE PARK THAT WILL SIMULTANEOUSLY ENHANCE IT AS A LANDMARK, AND MITIGATE THE VISUAL PRESENCE OF THE ADJOINING DUKE ENERGY SUBSTATION. EXAMPLES OF THE WORK BEING DONE BY THESE GROUPS INCLUDE ORGANIZING AND SPONSORING FREE COMMUNITY EVENTS AND FESTIVALS, CREATING AND MANAGING SEVERAL COMMUNITY GARDENS, INSTALLING PUBLIC ART, AND ORGANIZING CRIME PREVENTION STRATEGIES. ALL PROGRAMMING TAKES PLACE WITHIN EAST, WEST, AND/OR LOWER PRICE HILL, THOUGH SOME RESIDENT-LED INITIATIVES ARE ALIGNED WITH CITY AND STATE

LEVEL ADVOCACY EFFORTS AFFECTING COMMUNITY DEVELOPMENT IN PRICE HILL (I.E. HOUSING).IN 2011, PRICE HILL WILL BEGAN A PROGRAM CALLED MYCINCINNATI (MUSIC FOR YOUTH IN CINCINNATI), WHICH IS A FREE AFTER-SCHOOL MUSIC PROGRAM THAT OFFERS STUDENTS IN PRICE HILL THE OPPORTUNITY TO STUDY AN INSTRUMENT AND PLAY IN AN ORCHESTRA. THE MISSION OF MYCINCINNATI IS TO USE CLASSICAL MUSIC AS A TOOL FOR YOUTH DEVELOPMENT AND COMMUNITY ENGAGEMENT BY PROVIDING URBAN CHILDREN WITH ACCESS TO FREE, INTENSE, HIGH-QUALITY MUSICAL INSTRUCTION. MYCINCINNATI STUDENTS ARE ENGAGED IN INTENSIVE MUSIC PROGRAMMING FOR 2 HOURS EVERY WEEKDAY AFTER SCHOOL. STUDENTS PARTICIPATE IN GROUP AND PRIVATE LESSONS, ORCHESTRA REHEARSALS, BUCKET DRUMMING, MUSICIANSHIP CLASSES, AND GIVE FREQUENT PERFORMANCES THROUGHOUT CINCINNATI. THE PROGRAM STARTED WITH 11 STUDENTS IN 2011, AND CURRENTLY HAS 100 STUDENTS ENROLLED. IN 2015 PRICE HILL WILL RECEIVED FUNDING TO ESTABLISH A 2 YEAR PILOT PROGRAM FOCUSING ON CREATIVE PLACEMAKING. IN THE FIRST YEAR, PHW LEVERAGED $26,000 IN FUNDING, CREATED 16 PARTNERSHIPS, FACILITATED 6 RESIDENT-LED PROJECTS, HOSTED 23 EVENTS AND INVESTED $5,000 IN LOCAL ARTISTS. HIGHLIGHTS INCLUDE COMPLETING OF A MOSAIC WALL IN THE HEART OF THE BUSINESS DISTRICT THAT HAD GONE UNFINISHED FOR TWO DECADES, HOSTING LARGE CULTURAL EVENTS, CREATING AN ARTS COUNCIL ON NEIGHBORHOOD RESIDENTS AND TURNING OUR HISTORIC FIREHOUSE INTO A CREATIVE COMMUNITY HUB. IN YEAR TWO, THE PROGRAM PARTNERED WITH ARTS ORGANIZATIONS AND RESIDENTS TO BUILD A PLAYABLE PERCUSSION PARK IN THE COMMUNITY, CREATING FIVE MURALS IN THE BUSINESS DISTRICT, AND STARTING A FREE ADULT COMMUNITY ORCHESTRA FOR PRICE HILL RESIDENTS THAT REHEARSES ONCE A WEEK.

**4c** (Code: ) (Expenses $ 223,419 including grants of $ ) (Revenue $ 0 )

PRICE HILL WILL'S ECONOMIC DEVELOPMENT PROGRAM PROVIDES BUSINESS ASSOCIATION STAFF SUPPORT, GRANT WRITING TECHNICAL ASSISTANCE FOR COMMUNITY COUNCILS/BUSINESS ASSOCIATIONS, HELP WITH PLANNING & DESIGN PROJECTS, MATCHING GRANTS (WHEN FUNDS ARE AVAILABLE), AND REFERRALS TO SMALL BUSINESS DEVELOPMENT INCENTIVE PROGRAMS. IN 2011, PHW LED THE PROCESS OF CREATING A CORRIDOR PLAN FOR THE INCLINE DISTRICT OF EAST PRICE HILL, WHICH WAS FORMALLY ADOPTED BY THE CITY OF CINCINNATI IN 2012. THE ORGANIZATION WAS ALSO SUCCESSFUL IN SECURING A COMMUNITY ENTERTAINMENT DISTRICT DESIGNATION IN THAT SAME YEAR. BOTH ACCOMPLISHMENTS HAVE LED TO MAJOR PRIVATE AND PUBLIC SECTOR INVESTMENTS WITHIN THE PLANNING AREA THAT INITIATED IN 2013, INCLUDING EXTENSIVE RENOVATION OF A RECREATION FACILITY (ONGOING THROUGH 2014), DEDICATION OF DEPARTMENT OF TRANSPORTATION AND ENGINEERING RESOURCES FOR STREETSCAPE DESIGN ALONG THE DISTRICT'S MAIN CORRIDOR AND A BRAND NEW PERFORMING ARTS THEATRE (CONSTRUCTION ONGOING IN 2014, WITH A COMPLETION TARGET OF MID-2015). THE AFOREMENTIONED OLDEN RENOVATION PROVIDES A CURRENT HIGHLIGHT AND FOCUS TO THE WARSAW BUSINESS DISTRICT, WHILE PRICE HILL WILL STAFF WORKS CLOSELY WITH COMMUNITY GROUPS TO ORGANIZE BUSINESS AND PROPERTY OWNERS IN THE BUSINESS DISTRICT, WITH THE GOAL OF CREATING AN AMBITIOUS, WORKABLE PLAN FOR THE WARSAW CORRIDOR. IN LOWER PRICE HILL, PRICE HILL WILL'S EXECUTIVE DIRECTOR, REAL ESTATE, AND ECONOMIC DEVELOPMENT STAFF IN 2015 BEGAN WORKING CLOSELY WITH SEVERAL GROUPS FROM BOTH INSIDE AND OUTSIDE THE COMMUNITY TO DEVELOP REVITALIZATION PLANS THAT BOTH DRAW UPON THE EXPERTISE OF OUTSIDE COMMERCIAL PLAYERS AND ARE INFORMED BY THE WISHES OF THE COMMUNITY ITSELF. PHW AND STAFF FROM OTHER ORGANIZATIONS WILL HAVE THIS PLANNING WORK FORMALIZED INTO A SINGLE DOCUMENT, AND WILL SHEPHERD IT THROUGH THE CITY'S PLAN APPROVAL PROCESS. CITY APPROVAL ALLOWS CITY PLANNING STAFF AND COMMISSION TO ACKNOWLEDGE NEIGHBORHOOD DESIRES WHEN MAKING AND RECOMMENDING DECISIONS.PHW IS NOW RECOGNIZED AS A KEY PARTNER IN BUSINESS DISTRICT DEVELOPMENT BY THE PRICE HILL COMMUNITY AND THE CITY OF CINCINNATI. PRICE HILL WILL IS ACTIVELY WORKING THROUGH MEDIA AWARENESS AND PROMOTIONAL EFFORTS TO IMPROVE THE IMAGE OF THE NEIGHBORHOOD THROUGHOUT THE AREA. THE GOAL IS TO ENHANCE PEOPLE'S AWARENESS OF THE POSITIVE ASPECTS OF PRICE HILL IN ORDER TO DRAW MORE PEOPLE TO BUY HOMES, START BUSINESSES AND SHOP IN THE NEIGHBORHOOD. PRICE HILL WILL UTILIZES SOCIAL MEDIA, EARNED MEDIA (THE PRESS), PAID ADVERTISING, WEBSITES AND DOOR TO DOOR MARKETING TO INFORM RESIDENTS OF EVENTS AND NEWS OF THE COMMUNITY. ACHIEVEMENTS INCLUDE ASSISTING THE EAST PRICE HILL BUSINESS ALLIANCE IN DEVELOPING AN EFFECTIVE MEMBERSHIP-BASED ORGANIZATION, HELPING RESIDENTS TO SECURE CITY INVESTMENT IN A PUBLIC SQUARE AND IMPLEMENTING THE BEGINNING PHASES OF TWO CITY-APPROVED MASTER DESIGN PLANS.

**4d** Other program services (Describe in Schedule O.)
(Expenses $ including grants of $ ) (Revenue $ )

**4e** **Total program service expenses ▶** 922,711

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**Part IV Checklist of Required Schedules**

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A* | **1** | Yes | |
| **2** | Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)? | **2** | Yes | |
| **3** | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I* | **3** | | No |
| **4** | **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II* | **4** | | No |
| **5** | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III* | **5** | | No |
| **6** | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I* | **6** | | No |
| **7** | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II* | **7** | | No |
| **8** | Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III* | **8** | | No |
| **9** | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV* | **9** | | No |
| **10** | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V* | **10** | | No |
| **11** | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| **a** | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.* | **11a** | Yes | |
| **b** | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII* | **11b** | | No |
| **c** | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII* | **11c** | Yes | |
| **d** | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX* | **11d** | | No |
| **e** | Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X* | **11e** | | No |
| **f** | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X* | **11f** | | No |
| **12a** | Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII* | **12a** | | No |
| **b** | Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional* | **12b** | Yes | |
| **13** | Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E* | **13** | | No |
| **14a** | Did the organization maintain an office, employees, or agents outside of the United States? | **14a** | | No |
| **b** | Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* | **14b** | | No |
| **15** | Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV* | **15** | | No |
| **16** | Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV* | **16** | | No |

| | | | | |
|---|---|---|---|---|
| **17** | Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions) . . . . | **17** | | No |
| **18** | Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II* . . . . . . . . . . . . . | **18** | Yes | |
| **19** | Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III* . . . . . . . . . . . . . . . . . . . . | **19** | | No |
| **20a** | Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . . . | **20a** | | No |
| **b** | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | **20b** | | |
| **21** | Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* . . . . . | **21** | | No |
| **22** | Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III* . . . . . . . . . | **22** | | No |

**Part IV** **Checklist of Required Schedules** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| **23** | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J* | **23** | | No |
| **24a** | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a* | **24a** | | No |
| **b** | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | **24b** | | |
| **c** | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | **24c** | | |
| **d** | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | **24d** | | |
| **25a** | **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I* | **25a** | | No |
| **b** | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I* | **25b** | | No |
| **26** | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II* | **26** | | No |
| **27** | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III* | **27** | | No |
| **28** | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| **a** | A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV* | **28a** | | No |
| **b** | A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV* | **28b** | | No |
| **c** | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV* | **28c** | | No |
| **29** | Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M* | **29** | | No |
| **30** | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* | **30** | | No |
| **31** | Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* | **31** | | No |
| **32** | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* | **32** | | No |
| **33** | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I* | **33** | Yes | |
| **34** | Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1* | **34** | | No |
| **35a** | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | **35a** | | No |
| **b** | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* | **35b** | | |
| **36** | **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* | **36** | | No |
| **37** | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* | **37** | | No |

| | | | | |
|---|---|---|---|---|
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O. | 38 | Yes | |

**Part V** **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

| | | | | | | Yes | No |
|---|---|---|---|---|---|---|---|
| **1a** | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | **1a** | 41 | | | | |
| **b** | Enter the number of Forms W-2G included in line 1a. *Enter -0-* if not applicable | **1b** | 0 | | | | |
| **c** | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | | **1c** | | Yes | |

| | | | | | | |
|---|---|---|---|---|---|---|
| **2a** | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | **2a** | 18 | | | |
| **b** | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | **2b** | Yes | |
| **3a** | Did the organization have unrelated business gross income of $1,000 or more during the year? | | | **3a** | | No |
| **b** | If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* | | | **3b** | | |
| **4a** | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | **4a** | | No |
| **b** | If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | |
| **5a** | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | **5a** | | No |
| **b** | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | **5b** | | No |
| **c** | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | **5c** | | |
| **6a** | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | | **6a** | | No |
| **b** | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | | **6b** | | |
| **7** | **Organizations that may receive deductible contributions under section 170(c).** | | | | | |
| **a** | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? | | | **7a** | | No |
| **b** | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | **7b** | | |
| **c** | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | | **7c** | | No |
| **d** | If "Yes," indicate the number of Forms 8282 filed during the year | **7d** | | | | |
| **e** | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | **7e** | | |
| **f** | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | **7f** | | |
| **g** | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | **7g** | | |
| **h** | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | **7h** | | |
| **8** | **Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | **8** | | |
| **9a** | Did the sponsoring organization make any taxable distributions under section 4966? | | | **9a** | | |
| **b** | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | **9b** | | |
| **10** | **Section 501(c)(7) organizations.** Enter: | | | | | |
| **a** | Initiation fees and capital contributions included on Part VIII, line 12 | **10a** | | | | |
| **b** | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | **10b** | | | | |
| **11** | **Section 501(c)(12) organizations.** Enter: | | | | | |
| **a** | Gross income from members or shareholders | **11a** | | | | |
| **b** | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | **11b** | | | | |
| **12a** | **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? | | | **12a** | | |
| **b** | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | **12b** | | | | |
| **13** | **Section 501(c)(29) qualified nonprofit health insurance issuers.** | | | | | |

| | | | | |
|---|---|---|---|---|
| **a** | Is the organization licensed to issue qualified health plans in more than one state?<br>**Note.** See the instructions for additional information the organization must report on Schedule O. | **13a** | | |
| **b** | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . **13b** | | | |
| **c** | Enter the amount of reserves on hand . . . . . . . . . . . . **13c** | | | |
| **14a** | Did the organization receive any payments for indoor tanning services during the tax year? . . . . . | **14a** | | No |
| **b** | If "Yes," has it filed a Form 720 to report these payments?*If "No," provide an explanation in Schedule O* . . | **14b** | | |
| **15** | Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . | **15** | | |
| **16** | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?<br>If "Yes," complete Form 4720, Schedule O . . . . . . . . . . . . . . . . | **16** | | |

**Part VI** **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*
Check if Schedule O contains a response or note to any line in this Part VI . . . . . . . . . . . . . . ☑

**Section A. Governing Body and Management**

| | | | Yes | No |
|---|---|---|---|---|
| **1a** | Enter the number of voting members of the governing body at the end of the tax year | **1a** 13 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| **b** | Enter the number of voting members included in line 1a, above, who are independent | **1b** 13 | | |
| **2** | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | **2** | | No |
| **3** | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | **3** | | No |
| **4** | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | **4** | | No |
| **5** | Did the organization become aware during the year of a significant diversion of the organization's assets? | **5** | | No |
| **6** | Did the organization have members or stockholders? | **6** | | No |
| **7a** | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | **7a** | | No |
| **b** | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | **7b** | | No |
| **8** | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| **a** | The governing body? | **8a** | Yes | |
| **b** | Each committee with authority to act on behalf of the governing body? | **8b** | Yes | |
| **9** | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* | **9** | | No |

**Section B. Policies** (*This Section B requests information about policies not required by the Internal Revenue Code.*)

| | | | Yes | No |
|---|---|---|---|---|
| **10a** | Did the organization have local chapters, branches, or affiliates? | **10a** | | No |
| **b** | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | **10b** | | |
| **11a** | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | **11a** | Yes | |
| **b** | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| **12a** | Did the organization have a written conflict of interest policy? *If "No," go to line 13* | **12a** | Yes | |
| **b** | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | **12b** | Yes | |
| **c** | Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* | **12c** | Yes | |
| **13** | Did the organization have a written whistleblower policy? | **13** | Yes | |
| **14** | Did the organization have a written document retention and destruction policy? | **14** | Yes | |
| **15** | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| **a** | The organization's CEO, Executive Director, or top management official | **15a** | Yes | |
| **b** | Other officers or key employees of the organization | **15b** | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| **16a** | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | **16a** | | No |

| | | | |
|---|---|---|---|
| **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . | **16b** | | |

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed▶ OH

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:
▶KIRK KREMER 3724 SAINT LAWRENCE AVENUE CINCINNATI, OH 45202 (513) 251-3800

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Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . ☐

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (1) JEFF CRAMERDING<br>VICE CHAIR | 2.00 | X | | X | | | | 0 | 0 | 0 |
| (2) SALLY DUFFY<br>CHAIR | 2.00 | X | | X | | | | 0 | 0 | 0 |
| (3) TOM KOOPMAN<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (4) MARK CHILDERS<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (5) JOHN HAGEMAN<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (6) BRADLY HIGGINBOTHAM<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (7) GREG MEYERS<br>TREASURER | 2.00 | X | | X | | | | 0 | 0 | 0 |
| (8) DANYETTA NAJOLI<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (9) BETSY SUNDERMANN<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (10) BOB FITZPATRICK<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (11) MELISSA WEGMAN<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (12) MEGAN CAVANAUGH<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (13) PAUL SCHAFF<br>DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| (14) JOE RUDERMILLER<br>SECRETARY | 2.00 | X | | X | | | | 0 | 0 | 0 |
| (15) KEN SMITH<br>EXECUTIVE DIRECTOR | 40.00 | | | X | | | | 72,839 | 0 | 7,411 |
| (16) KIRK KREMER<br>FINANCE & OFFICE MGMT | 40.00 | | | X | | | | 49,000 | 0 | 7,005 |
| | | | | | | | | | | |

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

| **(A)** Name and Title | **(B)** Average hours per week (list any hours for related organizations below dotted line) | **(C)** Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | **(D)** Reportable compensation from the organization (W-2/1099-MISC) | **(E)** Reportable compensation from related organizations (W-2/1099-MISC) | **(F)** Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| | | | | | | | | | | |
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| | (D) | (E) | (F) |
|---|---|---|---|
| **1b Sub-Total** . . . . . . . . . . . . . . . . ▶ | | | |
| **c Total from continuation sheets to** Part VII**, Section A** . . . . ▶ | | | |
| **d Total (add lines 1b and 1c)** . . . . . . . . . . ▶ | 121,839 | 0 | 14,416 |

**2** Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 0

| | | Yes | No |
|---|---|---|---|
| **3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* . . . . . . . . . . . . . . . . . . | **3** | | No |
| **4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* . . . . . . . . . . . . . . . . . . . . . . . . . . | **4** | | No |
| **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person* . . . . . . . . . . | **5** | | No |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|---|---|---|
| THE DDC GROUP<br><br>6375 IRONWOOD DR<br>LOVELAND, OH 45140 | HOUSING CONTRACTOR | 273,988 |
| | | |
| | | |
| | | |
| | | |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 1

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . . ☐

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
|---|---|---|---|---|---|---|
| **Contributions, Gifts, Grants and Other Similar Amounts** | | | | | | |
| 1a Federated campaigns | 1a | | | | | |
| b Membership dues | 1b | | | | | |
| c Fundraising events | 1c | | | | | |
| d Related organizations | 1d | | | | | |
| e Government grants (contributions) | 1e | 147,382 | | | | |
| f All other contributions, gifts, grants, and similar amounts not included above | 1f | 824,625 | | | | |
| g Noncash contributions included in lines 1a - 1f:$ | | | | | | |
| h **Total.** Add lines 1a-1f ▶ | | | 972,007 | | | |

| **Program Service Revenue** | Business Code | (A) | (B) | (C) | (D) |
|---|---|---|---|---|---|
| 2a RENTAL INCOME | 532000 | 15,275 | 15,275 | | |
| b INCOME FROM PARTNERSHI | 900003 | -5,480 | -5,480 | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| f All other program service revenue . | | | | | |
| g **Total.** Add lines 2a–2f ▶ | | 9,795 | | | |

| **Other Revenue** | (i) | (ii) | (A) | (B) | (C) | (D) |
|---|---|---|---|---|---|---|
| 3 Investment income (including dividends, interest, and other similar amounts) ▶ | | | 2,170 | | | 2,170 |
| 4 Income from investment of tax-exempt bond proceeds ▶ | | | | | | |
| 5 Royalties ▶ | | | | | | |
| | (i) Real | (ii) Personal | | | | |
| 6a Gross rents | | | | | | |
| b Less: rental expenses | | | | | | |
| c Rental income or (loss) | | | | | | |
| d Net rental income or (loss) ▶ | | | | | | |
| | (i) Securities | (ii) Other | | | | |
| 7a Gross amount from sales of assets other than inventory | | | | | | |
| b Less: cost or other basis and sales expenses | | | | | | |
| c Gain or (loss) | | | | | | |
| d Net gain or (loss) ▶ | | | | | | |
| 8a | | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| | Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18 . . . . . **a** | 57,121 | | | | |
| **b** | Less: direct expenses . . . **b** | 24,039 | | | | |
| **c** | Net income or (loss) from fundraising events . . ▶ | | 33,082 | | | 33,082 |
| **9a** | Gross income from gaming activities. See Part IV, line 19 . . . **a** | | | | | |
| **b** | Less: direct expenses . . . **b** | | | | | |
| **c** | Net income or (loss) from gaming activities . . ▶ | | | | | |
| **10a** | Gross sales of inventory, less returns and allowances . . **a** | 244,804 | | | | |
| **b** | Less: cost of goods sold . . **b** | 403,844 | | | | |
| **c** | Net income or (loss) from sales of inventory . . ▶ | | -159,040 | -159,040 | | |
| | Miscellaneous Revenue | Business Code | | | | |
| **11a** | | | | | | |
| **b** | | | | | | |
| **c** | | | | | | |
| **d** | All other revenue . . . . | | | | | |
| **e** | **Total.** Add lines 11a–11d . . . . . . ▶ | | | | | |
| **12** | **Total revenue.** See Instructions. . . . . . ▶ | | 858,014 | -149,245 | 0 | 35,252 |

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Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . . . . . . . . . . ☑

| **Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of** Part VIII. | **(A)** Total expenses | **(B)** Program service expenses | **(C)** Management and general expenses | **(D)** Fundraisingexpenses |
|---|---|---|---|---|
| **1** Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 18,700 | 18,700 | | |
| **2** Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| **3** Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16. | | | | |
| **4** Benefits paid to or for members | | | | |
| **5** Compensation of current officers, directors, trustees, and key employees . . . . | 72,829 | 68,841 | 3,988 | |
| **6** Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . | | | | |
| **7** Other salaries and wages | 448,505 | 423,946 | 24,559 | |
| **8** Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . | 12,213 | 11,745 | 468 | |
| **9** Other employee benefits . . . . . . . . | 59,903 | 57,617 | 2,286 | |
| **10** Payroll taxes . . . . . . . . . . . . | 39,876 | 37,698 | 2,178 | |
| **11** Fees for services (non-employees): | | | | |
| **a** Management . . . . . . | | | | |
| **b** Legal . . . . . . . . . . | 1,350 | 1,350 | | |
| **c** Accounting . . . . . . . . . . . . | 11,252 | 8,439 | 2,813 | |
| **d** Lobbying . . . . . . . . . . . . . | | | | |
| **e** Professional fundraising services. See Part IV, line 17 | | | | |
| **f** Investment management fees . . . . . . | | | | |
| **g** Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 131,104 | 128,543 | 2,561 | |
| **12** Advertising and promotion . . . . | 681 | 681 | | |
| **13** Office expenses . . . . . . . | 19,564 | 15,402 | 4,162 | |
| **14** Information technology . . . . . . | | | | |
| **15** Royalties . . | | | | |
| **16** Occupancy . . . . . . . . . . . . | 48,206 | 44,594 | 3,612 | |
| **17** Travel . . . . . . . . . . . . . . | 3,806 | 3,296 | 510 | |
| **18** Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| **19** Conferences, conventions, and meetings . . . . | 8,370 | 4,398 | 3,972 | |
| **20** Interest . . . . . . . . . . . . | 722 | 722 | | |
| **21** Payments to affiliates . . . . . . . | | | | |
| **22** Depreciation, depletion, and amortization . . | 28,116 | | 28,116 | |
| **23** Insurance . . . | 8,557 | 7,853 | 704 | |
| **24** Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |

| | | | | |
|---|---|---|---|---|
| **a** PROGRAM SUPPLIES | 48,955 | 48,523 | 432 | |
| **b** CIVIC PROPERTY EXPENSE | 36,799 | 35,501 | 1,298 | |
| **c** OTHER EXPENSES | 4,884 | 3,239 | 1,645 | |
| **d** EQUIPMENT RENTAL EXPENS | 2,111 | 1,623 | 488 | |
| **e** All other expenses | | | | |
| **25** **Total functional expenses.** Add lines 1 through 24e | 1,006,503 | 922,711 | 83,792 | 0 |
| **26** **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). | | | | |

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . . . . . . . . . . . . . . . . ☐

| | | | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|---|---|
| Assets | 1 | Cash–non-interest-bearing | | 1,322,044 | 1 | 1,029,622 |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | 55,006 | 3 | 50,058 |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 7 | |
| | 8 | Inventories for sale or use | | 520,340 | 8 | 581,334 |
| | 9 | Prepaid expenses and deferred charges | | 13,281 | 9 | 12,906 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 881,135 | | | |
| | b | Less: accumulated depreciation | 10b 80,219 | 757,352 | 10c | 800,916 |
| | 11 | Investments—publicly traded securities | | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | | 12 | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 138,468 | 13 | 132,988 |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | |
| | 16 | **Total assets.** Add lines 1 through 15 (must equal line 34) | | 2,806,491 | 16 | 2,607,824 |
| Liabilities | 17 | Accounts payable and accrued expenses | | 111,544 | 17 | 93,470 |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 236,572 | 23 | 204,468 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D | | | 25 | |
| | 26 | **Total liabilities.** Add lines 17 through 25 | | 348,116 | 26 | 297,938 |
| | | **Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.** | | | | |
| | 27 | Unrestricted net assets | | 2,022,485 | 27 | 1,817,436 |
| | 28 | Temporarily restricted net assets | | 435,890 | 28 | 492,450 |
| | 29 | Permanently restricted net assets | | | 29 | |
| | | **Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.** | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | 30 | |

| Net Assets or Fund Balances | | | | | |
|---|---|---|---|---|---|
| | 31 | Paid-in or capital surplus, or land, building or equipment fund . . . | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| | 33 | Total net assets or fund balances . . . . . . . . . . . | 2,458,375 | 33 | 2,309,886 |
| | 34 | Total liabilities and net assets/fund balances . . . . . . . . | 2,806,491 | 34 | 2,607,824 |

**Part XI** **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . . . . . . . . . . . . ☐

| | | | |
|---|---|---|---|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 858,014 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,006,503 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -148,489 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 2,458,375 |
| 5 | Net unrealized gains (losses) on investments | 5 | |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 2,309,886 |

**Part XII** **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . . . . . ☑

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br>☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis | 2b | Yes | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | 2c | Yes | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | 3b | | |